

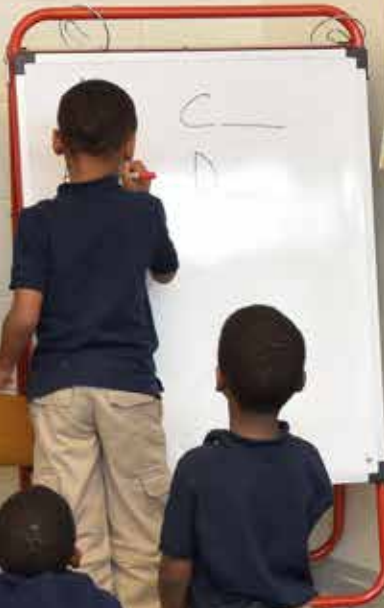
OPENING DOORS

PROGRESS REPORT

2015-16

...with a child of God, created in His
image. Therefore, I am respectful to
others, and myself I am responsible
for my actions, words and work. I am
honest, and am above cheating,
stealing, or lying.

...Lord, that in all the
joys of life, we may never forget
to be kind, helpful of those
less happy than we, and
to be kind to all the
others of
Christ.



WORD NUMBERS:

- One
- Two
- Three
- Four
- Five
- Six
- Seven
- Eight
- Nine

1	2	3	4	5	6	7	8	9	10
11	12	13	14	15	16	17	18	19	20
21	22	23	24	25	26	27	28	29	30
31	32	33	34	35	36	37	38	39	40
41	42	43	44	45	46	47	48	49	50
51	52	53	54	55	56	57	58	59	60
61	62	63	64	65	66	67	68	69	70
71	72	73	74	75	76	77	78	79	80
81	82	83	84	85	86	87	88	89	90
91	92	93	94	95	96	97	98	99	100

CLASS RULES:

1. Make safe and healthy choices.
2. Use kind words and indoor voices.
3. Keep body parts to yourself.
4. Respect and share everything.

BEHAVIOR CONSEQUENCES:

1. Verbal
2. Time
3. Budd
4. Me



Mission



The Bishop John T. Walker School for Boys is a tuition-free Episcopal school for children from traditionally underserved communities. The School nurtures the spiritual, intellectual, social-emotional, artistic, and physical development of its students in a Christian community of learners that welcomes boys of all faiths and beliefs. Working in close partnership with students and families, the School strives to create an environment where each boy is challenged to reach his full academic potential and receives the structured support necessary to develop his unique gifts. The Bishop Walker School seeks to foster a love of learning, intellectual curiosity, spiritual foundation, and moral character that each boy will need as a student, as a citizen, and as a child of God.

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A Year of “Firsts”



James R. Woody

AS A YOUNG SCHOOL, we are accustomed to experiencing “firsts” on a regular basis. During the 2015–2016 school year, a number of milestones stand out as particularly significant.

Our expanding music and performing arts program featured three new occasions for our students to develop public confidence and share their gifts. Our 2nd through 6th graders presented an abbreviated version of *Macbeth* at the Folger Theater as part of the Emily Jordan Folger Children’s Shakespeare Festival. The time on stage gave our students the opportunity to showcase their considerable talent in front of an audience comprised of students representing schools from around the region. Our chorus also enjoyed singing for a capacity luncheon crowd at the Washington Winter Show at American University’s Katzen Center, and a group of our students danced in the traditional gum boot style of South Africa at the sold-out benefit gala for THEARC.

Our inaugural foray into competitive athletics included a successful flag football season and our first athletic trophy as a result of our 4th place finish in the citywide youth rugby tournament. Both sports are wonderful ways for our Upper Primary students to develop teamwork and good sportsmanship.

Our first ever school science fair was judged by an esteemed panel, including a NASA scientist. Their thoughtful evaluation and encouraging critiques inspired our students to further creative

inquiry and affirmed their considerable effort in developing their projects.

While all of these milestones created lasting memories for the school community and the students who helped make them possible, the “first” that I won’t soon forget was promoting our inaugural sixth grade class to their next school “post-BWS”. It was a bittersweet moment as we wished 8 young men the very best as they continue their academic careers at an array of middle schools throughout the area. It was a privilege to get to know them and watch them develop into thoughtful and caring gentlemen who will represent BWS and their families well. Because we know that navigating the challenges of adolescence can often be daunting, we are committed to remaining in a supportive relationship with these special students and their families as they take on the challenges and pursue the opportunities that await them.

As I reflect on the significant moments of this past year, I’m filled with a sense of profound gratitude for the faculty, staff, students, board members, volunteers, and supporters whose generous contributions and unwavering commitment to the success of Bishop Walker School have enabled us to reach this point on our journey. Because of the tremendous support we continue to receive from our broad community of friends, the prospects for our students’ futures are bright. Thank you for accompanying us on this amazing adventure!

Desmond Williams



Join us in welcoming our new Director of Upper Primary School, Desmond Williams. Mr. Williams is a life-long educator who has dedicated his career to working with inner city youth. After earning his Bachelor's degree from Howard University, Mr. Williams was selected for the first cohort of the DC Teaching Fellows, a program

focused on providing specialized training for teachers working in the nation's most under-served communities. As a part of the Teaching Fellows program, Mr. Williams began his teaching career in special education at Raymond Elementary School in Washington, DC. While continuing to teach, he went on to earn his Master's Degree in Education from George Washington University. Mr. Williams also taught at CLE Academy, before serving as vice principal at Raymond Elementary and Center City Public Charter School. Mr. Williams joined BWS in the Fall of 2012 as the third grade teacher. After 15 years working as a teacher and school administrator, he has refocused his efforts on the educational experiences of boys of color. Much of Mr. Williams's career has been guided by his favorite educational quote by author Wallace D. Wattles, "The object of all life is growth."



Building a School is Not for the Faint of Heart.



Tawana Cook Purnell

FROM THE EARLIEST CONVERSATIONS about creating a school that honored the legacy of Bishop Walker, the beloved first African-American Bishop of the Diocese of Washington, it was certain to be a labor of love. Now, several years later, the dream meets the realities—the reality of our boys, the reality of our Anacostia neighborhood, the reality of sustainability, the reality of innovation, and the reality of promises.

The statistics are clear: in the Harvard Kennedy School’s Weiner Center for Social Policy research report titled, “Aiming Higher Together,” it is argued that “efforts to dismantle the predicament (facing boys and young men of color) should begin at birth. Skills gaps, gender differences, race, and other social forces pose a formidable obstruction to academic success”. However, we at BWS know the “predicament: a tangled web of home, school, peer, and societal factors,” can be met, addressed, and ultimately resolved with optimism, skill, and dedication to excellence.

When the Bishop Walker School first opened its doors in 2008, our Anacostia community was poised for growth. Educational institutions realized both the need and the readiness for options. In addition to our school, a national charter school movement arose as families took advantage of an alternative to more traditional public school models. However, our small, independent, tuition-free, Episcopal school model would give us the autonomy

to create a tailor-made program. With excellent leadership and research-based educational innovation, we set forth...

Meanwhile, technology and innovation became the trending words of the educational community. Computers and their marvelous potential for technological and curricular innovation are omnipresent in the 21st century. However, financial and structural adaptations would have to be made in order to accommodate the sweeping changes. Education, its mission, management, and execution, became increasingly dependent on factors including not only innovative ideas, but also sufficient funding and effective marketing.

We at Bishop Walker School came with a dream. We would build a school for the boys in our least served neighborhood, teach them to be good citizens and men of integrity, foster their innate love of learning, support them with academic, social, and emotional understanding, and prepare them for a yet-unknown future.

We at Bishop Walker School are still here with that dream. Our promise to the families we serve has not wavered in the face of obstacles. With dedication to our mission and belief in possibilities, we are confident that our program—steeped in developmentally appropriate pedagogy, data-driven instruction, teaching excellence, and character building—will stand the test of time.

Herb Scott



Please welcome Herb Scott as Director of Admissions!

For the past three years, Mr. Scott has served as the Bishop Walker School's music teacher and led our outstanding choral program. He will continue in this capacity as he adds the admission portfolio to his work. His passion for education, attention to detail, and commitment to the Bishop Walker School will guide his intentional leadership of the development of the Admissions Department. In this role, he will direct the admissions process, while building a robust graduate support program. Key responsibilities of this position will be defining the ideal BWS student profile, recruiting boys that fit that profile, and supporting those boys as they transition into high school and beyond. Mr. Scott recently completed the Kingswood Oxford Leadership Institute in Hartford, CT, which focused on independent school administrative leadership. He holds a BA in Music from Morehouse College and is a Masters degree candidate at Catholic University.



Bright Futures Stem from Strong Educations



SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM) are becoming more and more important in a modern education. At the Bishop Walker School, we try to provide as many STEM learning opportunities as possible to help our students remain competitive among their peers across the nation.

The boys enjoyed a particularly interesting computer coding exercise through Code.org—a national organization dedicated to expanding access to computer science to women and students of color. Every boy in Third through Sixth Grade participated in at least one hour of coding in conjunction with Code.org’s initiative to get every student in America coding for at least an hour in the first week of June. As a way to further incorporate computer science and technology in the classroom, third grade participated in coding throughout the year.



In a partnership with the Perennial Garden Club, the Fourth and Sixth Grades planted and raised a variety of fruits and vegetables. The boys learned about the life cycles of their plants, including how bees are crucial to the survival of many plant species. The boys were excited to watch the food they eat grow and develop from seeds to a fully grown

plant. Looking to the future, BWS will continue to develop garden science and environmental education in the future as we begin a multi-year partnership with the National Youth Garden in 2017.

The Fifth and Sixth Grades’ visited NASA’s Goddard Space Flight Center in Greenbelt, Maryland. They learned about the Hubble Telescope and many other satellites NASA uses to track weather or planetary movement in our solar system. The boys were lucky enough to see NASA’s newest and biggest ever satellite—the James D. Webb Telescope—under construction. At the end of the trip, many of the boys dreamed of applying for an internship at NASA!

The Second Grade took a field trip to the Living Classrooms of the National Capital Region. Living Classrooms focuses on providing children with hands-on environmental education programs. During their trip, the boys were transformed into marine biologists, boat captains, and scientists. While riding in a boat on the Anacostia River, the boys helped conduct water quality tests, studied plankton under a video microscope, dissected and discussed oysters, trawled for and identified marine life, and learned navigation techniques. These classroom activities and field trips provide unique STEM learning opportunities for our boys, and we look forward to next year’s STEM activities and field trips!

Working Together to Better Serve our Communities

PARTNERSHIPS ARE VITAL TO THE SUCCESS OF THE BISHOP WALKER SCHOOL. Collaborations help BWS expand program and services for our students and their families while lowering the cost of operation. One of the Bishop Walker School's most visible partnerships is with the Fishing School. The Fishing School manages the onsite afterschool enrichment and summer camp programs for our boys, allowing BWS to more efficiently provide all-day care throughout the year. In addition to a program which improves academic performance and social skills during the afternoon, the Fishing School also provides parental support, to increase parental engagement in their children's school work.

The Bishop Walker School found a natural match with Washington School for Girls (WSG)—an all girl's Catholic school with a mission very similar to BWS. Since our programs share many mutual goals, we work together to increase visibility and enhance our admissions process. BWS and WSG encourage their families to pursue both schools if they have children of both genders, so that all siblings will have the advantages of a strong, independent school education.

Bishop Walker School collaborates with Samaritan Ministry of Greater Washington (SMGW) to help empower BWS families to more effectively support their students' academic and social

development. SMGW and BWS fund a Parent Engagement Coordinator at the school who helps parents develop strategies and approaches aimed at helping them prepare their students for current educational opportunities as well as those that await them beyond BWS.

St. Columba's Episcopal Church and Reading is Fundamental provide a parish-based partnership to enhance our literacy skills program. As a diocesan congregation, St. Columba's established a Reading is Fundamental program to share the joy of reading with our students. Several times a year, St. Columba's parishioners visit the Bishop Walker School to share a themed program including story time and books for the boys to take home and build their home libraries.

This year, BWS was selected for the Washington Youth Garden Science Program! Each year, the Washington Youth Garden selects one school in the District to host a garden science program. Partnering for 3-5 years, the Program establishes an integrated school garden that serves as an outdoor science classroom, a living nutrition lab, and a creative space to get in touch with nature. During that time, Washington Youth Garden will provide the instruction and support to ensure that the school's garden is sustainable for years to come. As the first independent school selected for



this partnership, BWS is very excited to be a part of the program which will provide many unique, hands-on learning opportunities for our boys.

On the horizon, the Bishop Walker School has several great upcoming partnerships and collaborations. The most influential of these partnerships is with Town Hall Education Arts Recreation Campus (THEARC)—the future site of our new campus. THEARC is a home away from home for the many children and adults living east of the Anacostia River. It houses many organizations, including the Boys & Girls Club of Greater Washington, Children's Medical Center, Levine Music, The Washington Ballet, and Washington School for Girls. As a part of THEARC's Phase III building, the Bishop Walker School's third through eighth grades will be housed in a custom designed 31,000 square foot space. Through a long-term lease agreement, BWS will be able to locate the Upper Primary and Middle Schools in a brand new facility at a fraction of the cost of building a new, free-standing building. BWS boys will also be able to take advantage of the many amenities available at THEARC, furthering the scope of services offered to BWS boys and their families.



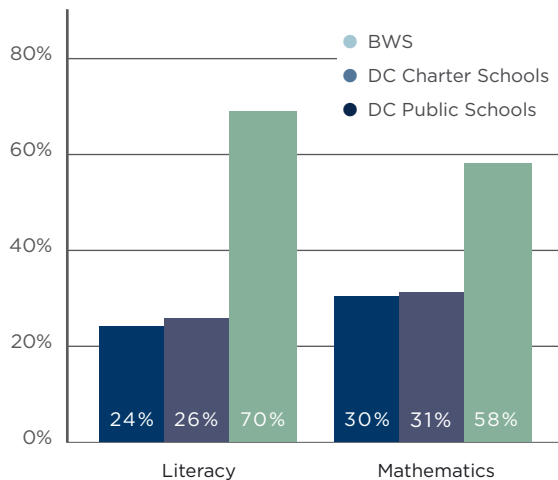


VISION STATEMENT

The Bishop John T. Walker School for Boys strives to alter the educational and social trajectory of children from traditionally underserved communities and prepare them for leadership in their communities and well beyond.

LEARNING OUTCOMES

THIRD GRADERS MEETING OR EXCEEDING EXPECTATIONS



THE GOALS OF THE STRATEGIC PLAN



Achieve program excellence and become a School where students are challenged to reach their full potential.



Strengthen the financial foundation of the school.



Further the School's mission and vision through sound governance.

Strategic Planning



Robert M. Pinkard

I AM PLEASED TO ANNOUNCE the adoption of the 2016-2019 Bishop Walker School Strategic Plan. As Board Chair, I was proud to lead the formal strategic planning process. During our September 2014 Board Retreat guided by Dr. Alan Gregeman, the governing board identified three key focus areas that were then refined at the Strategic Planning Committee level and fleshed out with strategies at the 2015 Board Retreat led by Michael Leibman.

The Committee also took a fresh look at the Mission and Vision statements to ensure that they aligned with our current priorities and thoughtfully represented the sometimes sensitive nature of our work. The Committee also articulated comprehensive Core Values & Beliefs which serve to guide the implementation of the School's mission. This document is the culmination of two years of intense reflection and collaboration which charts a path for the

school to achieve Middle States Accreditation by the 2019-2020 academic year.

Now in its eighth year, the School's fundraising

continues an upward trend and tells an inspiring story of increased community engagement, broadening of our base of support, and gratifying growth in terms of revenue. In fiscal year 2016, we saw operating revenue increase by 6% as we surpassed the \$2 million

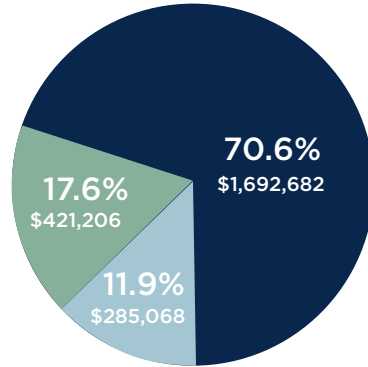
mark for the first time and further increased the number of donors by 6% as well. The Annual Dinner, our signature fundraising event, also raised 18% more this year and increased attendance by 27%. Thank you for your commitment to making a difference in the lives of our students and their families and for the generous gifts which make our work possible. Our mission is an ambitious one, and its fulfillment is dependent on the many contributions of our supporters, volunteers, student sponsors, and board members.

What results have we seen from these significant investments? The 2015 National Association of Educational Progress statistics indicate that only 17% of black children in Washington, DC are proficient readers in fourth grade, and 2014 data from Chicago's Black Star Project paints an even more startling picture for black boys, with only 10% nationally considered proficient in reading. By way of contrast, according to our most recent assessments (Winter 2016), by the time our Bishop Walker School boys leave third grade, 70% are reading at or above expectation. Our teachers and administrators strive to continue to improve on past successes and encourage our students to achieve academically and reach their full potential.

We are incredibly grateful for the role you have played in our accomplishments thus far, and hope that you will choose to continue on this path with us as we prepare our students to serve as future leaders in their communities and the wider world.

Please go to the School's website at www.bishopwalkerschool.org to read the strategic plan in its entirety. You can also keep abreast of School news by connecting with us at [Facebook.com/BishopWalkerSchool](https://www.facebook.com/BishopWalkerSchool), and by contacting Development Associate, Gary Jared, gjared@bishopwalkerschool.org, to request our quarterly email newsletters.

OPERATING BUDGET 2015-16



- Facilities & Administration
- Fundraising & Communications
- Teaching & Learning



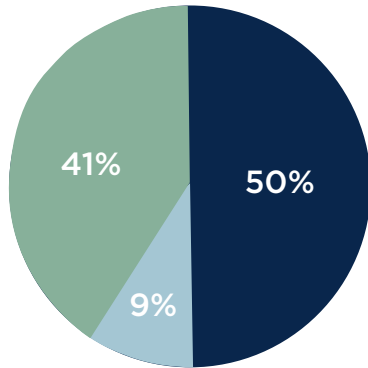
TOTAL GIVING

	2013-14	2014-15	2015-16
Student Sponsors	\$421,007	\$563,910	\$583,894
Annual Fund	\$605,573	\$642,214	\$628,546
Foundations	\$443,124	\$566,939	\$680,929
Parish Gifts	\$150,672	\$136,523	\$148,287
Parent Fundraisers	\$67,254	\$61,463	\$45,340
Capital Campaign		\$147,898	\$717,401
Total	\$1,687,630	\$2,118,947	\$2,804,397



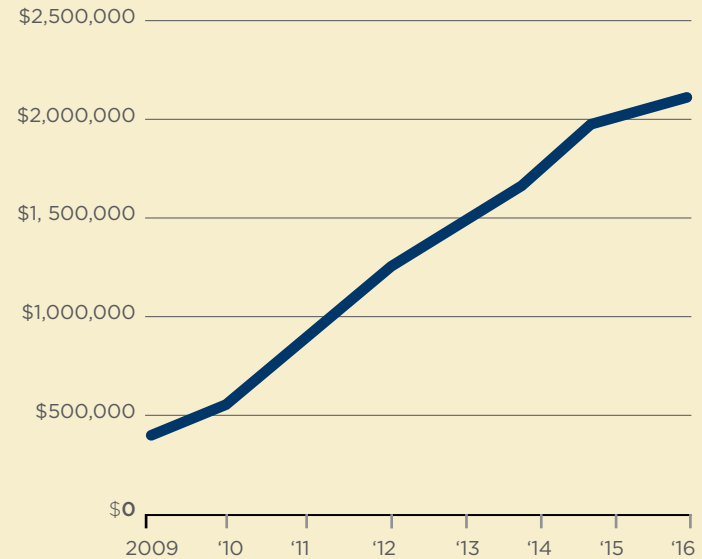
2015-16 Financials

SOURCES OF SUPPORT 2015-16



- Individuals
- Parishes
- Foundations & Corporations

BWS REVENUE GROWTH



**This chart does not include funds raised for capital needs.*

Thank You to Our Volunteers

THANK YOU to all of our volunteers who have given generously of their time, energy, and talents to ensure that the students of the Bishop John T. Walker School for Boys come to school in a warm, welcoming, and stimulating environment. We especially want to thank Bishop Walker School parents and community volunteers who participate in projects at various times throughout the year. You play a critical role in the success and continued growth of our community.

OUR 2015–2016

LUNCH BUDDIES

Oliver Ames
Markus Batchelor
Keith Blevins
Charles Bolden
Will Catto
Oliver Harris
Justin Higgins
Kenneth Jacobs
Robert James
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2015–2016

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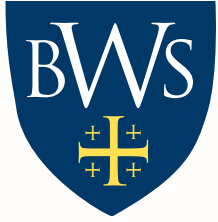
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